**THESIS/CAPSTONE PROJECT TITLE**

1. **PROJECT DESCRIPTION**

* **Introduction**

RemotuSaitu, japanese slang for Remote Site. It is a human resource information system app which mainly focuses for employees working at home or far from office site. This web application will manage the employees’ WFH activities. The system will include the following features: Daily time record, health declaration, work activities, view organizational memorandum and announcements, leave requests, and payrolls. The Laravel architecture will be used by the developers, and the database will be MySQL.

* **Statement of The Problem**

Some HR managers currently maintain an excel file or document containing all of their employees' leave information, including paid, sick, casual, and earned leave, and manually update it to keep track of pending and taken leaves.

Companies and enterprises need a more up-to-date human resource information system to help HR manage employees' attendance and time while they work from multiple locations.

Instead of retaining a shaky record of employee attendance, a human resource information system may generate reliable and concrete data quickly and efficiently.

* **Objective/s**

The system's goal is to make it easier to offer accurate, relevant, and timely human resource information in the most cost-effective and efficient manner possible.

* **Significance of The Project**

This study is anticipated to contribute to the following individuals and organization:

● **To the Human Resources Management:** The suggested system will provide a far more systematic view of the work flow and efficiency of the workers' activities and movements in real time, reducing time waste and ensuring a harmonious balance of effort throughout the entire team.

● **To the Employees:** Employees that utilize the system will have a lot more accessible and effective way to track their productivity, hours worked, timeliness, and other aspects after it is implemented.

● **To the Future Researchers:** This could serve as a starting point and point of reference for future research on the same or related topics. It will also offer them an idea of how to go about establishing a system that is similar to, if not better than, the current one.

● **To the Proponent:** This research was carried out as part of the researcher's subject requirement. The researcher's understanding of a field they are familiar with was also challenged and deepened as a result of this investigation. This investigation provided the researcher with more information.

* **Review Of Related Studies**

|  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- |
|  | Title | Author | Source | Highlight of the study | Recommendation |
| 1 | Understanding Employee Monitoring Systems and Privacy Issues | Aigerim Berzinya | [How Can Employee Monitoring Systems Help Your Business? - business.com](https://www.business.com/articles/employee-monitoring-systems-and-privacy-issues/) | ● Monitoring software can increase worker productivity, but you must implement it ethically. | Work monitoring & Project management apps |
| 2 | Benefits of automating your HR department | [Nathan Richardson](https://www.jotform.com/blog/author/nathan-richardson/) | [[Benefits of automating your HR department | The Jotform Blog](https://www.jotform.com/blog/benefits-of-hr-automation/))](https://bizfluent.com/about-6576069-importance-human-resource-information-system.html) | ● To help out with those steps and everything in between, most HR teams use an HRIS (Human Resource Information System) to keep their data organized and automate some of their tasks. | Automated System |
| 3 | A Theoretical Review on HRIS implementation Practices in India: A HR Leadership Perspective | Prof Dr.C.Karthikeyan | [IJMRA-11729.pdf](https://www.ijmra.us/project%20doc/2017/IJMIE_JULY2017/IJMRA-11729.pdf?fbclid=IwAR3QM-ahGpMXuL3QxEv2FPP58btg4avxTs2AKdN2tjSgFfX0W-aaF8PKg28) | ● An integrated HRIS is a database shared by all HR functions that provide common language and integrates all HR services. | web based HRIS shifts HR activities to managers and employees through self-service technology. |

1. **PROJECT OVERVIEW**

* **System/Game Description**

Remotu Saitu is basically a system designed to keep track of employee information. It aids in the automation of the manual process, saving both time and money. This system secures the professional and personal information of employees and the company. It lowers the burden and the pressure on HRs and the business managers. Thanks to technology, we now have a lot of options for making jobs easier and faster.

* **Scope and Limitations**

**-** Scopes  
● Allows users to time in/out conveniently during work from home setup.   
● Communicate to other members of organization   
● Receive memorandum and announcements.   
● Request for leave.   
● Declare activity/work and health report.   
● View payrolls.   
● Create/Modify/Delete user accounts.   
● Create and post announcements/memorandum.   
● Approve or decline leave request(s).   
● Track user’s location during time in/out.   
● Keep a record of user’s activity and health report.

- Limitations  
● No offline mode.   
● The system is exclusive for company employees only.

* **Target Audience**

Human Resources Management in companies/businesses

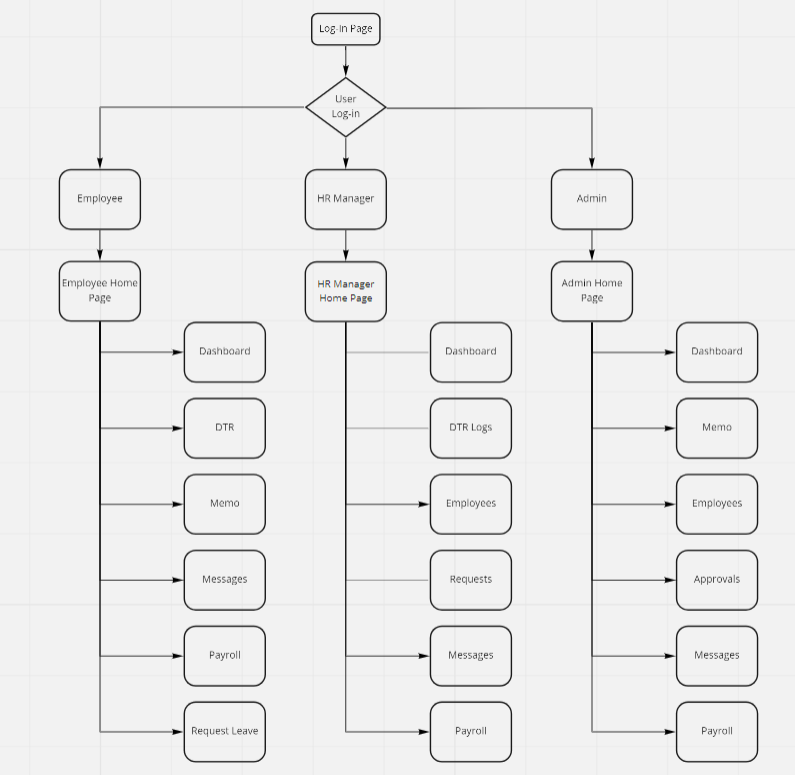
* **Target Platform**

No hardware integration, Laravel will be used for system development.

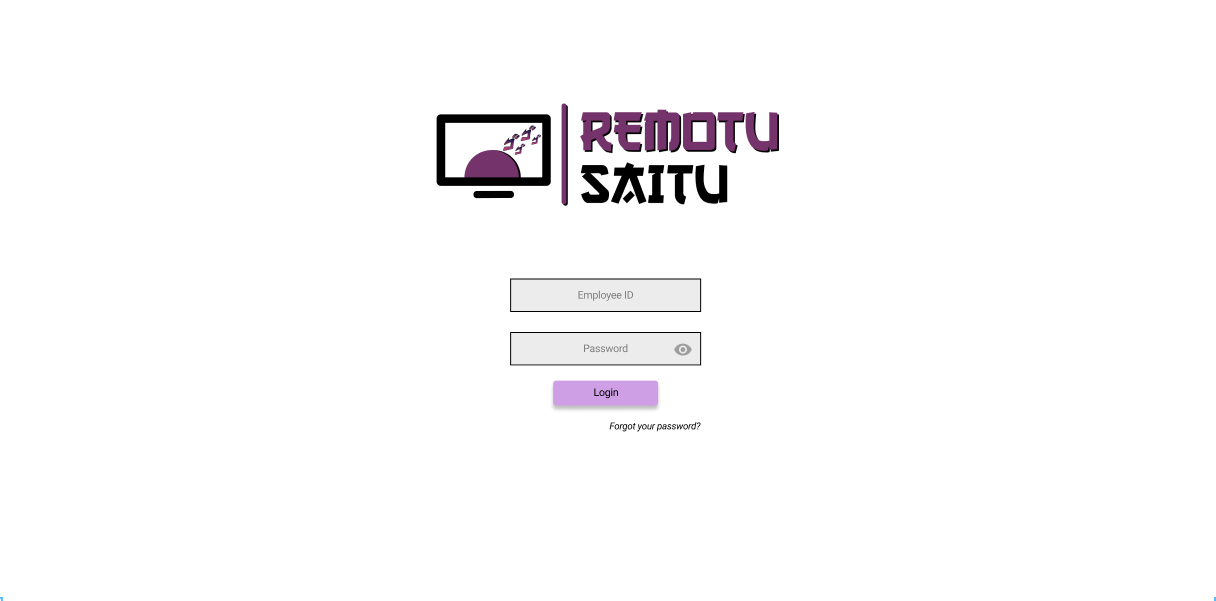
* **System/App/Game Logo**

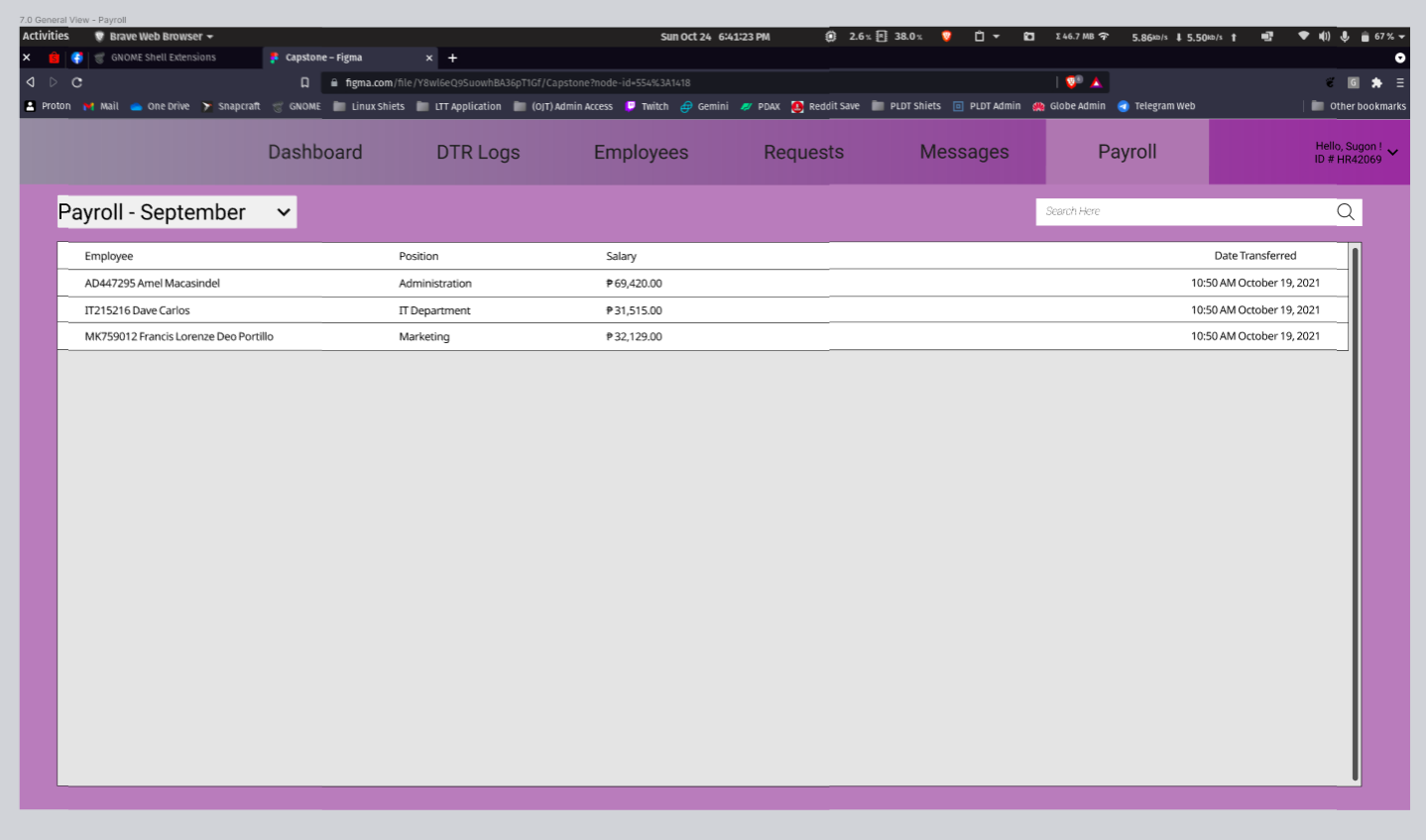
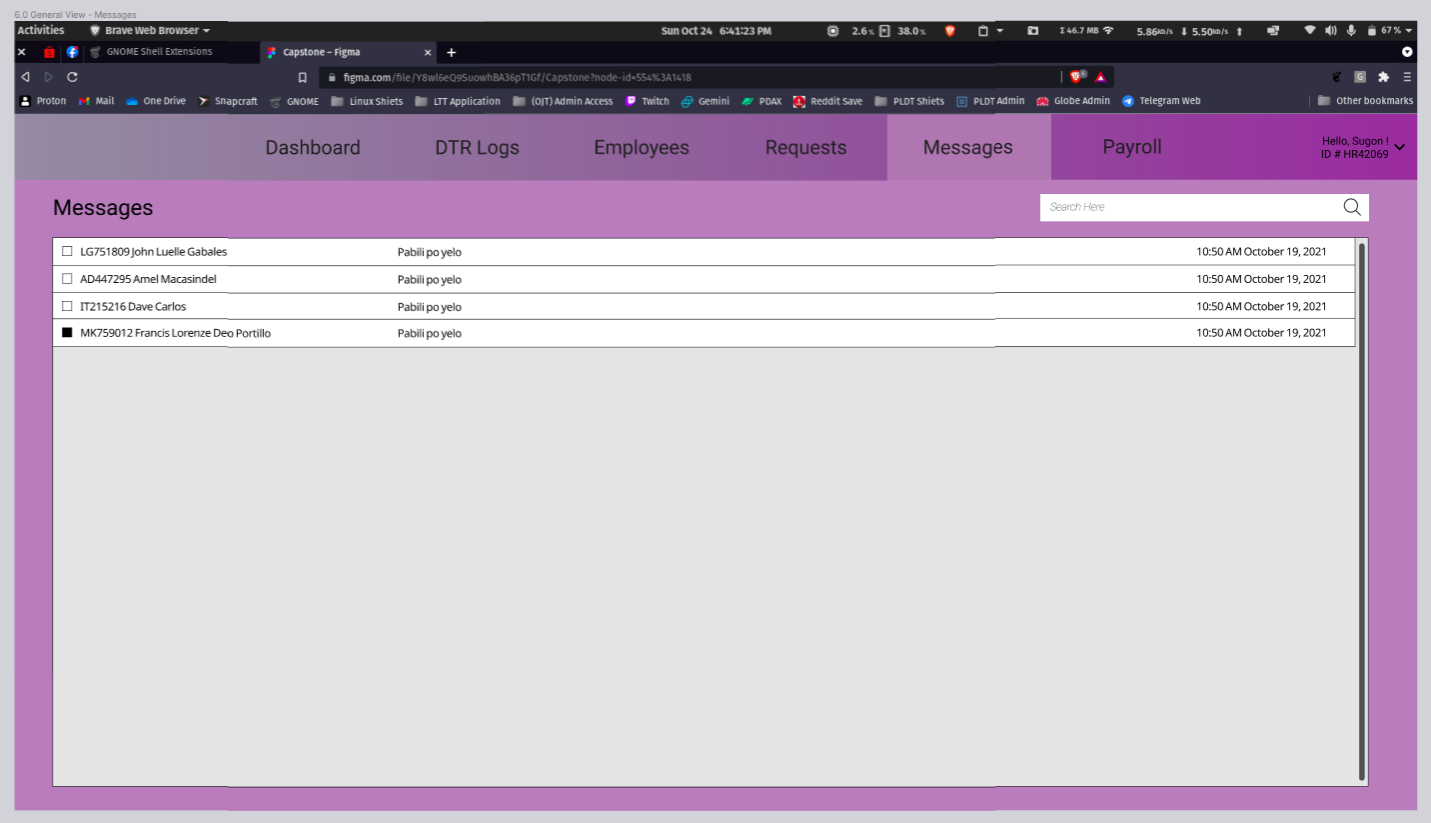
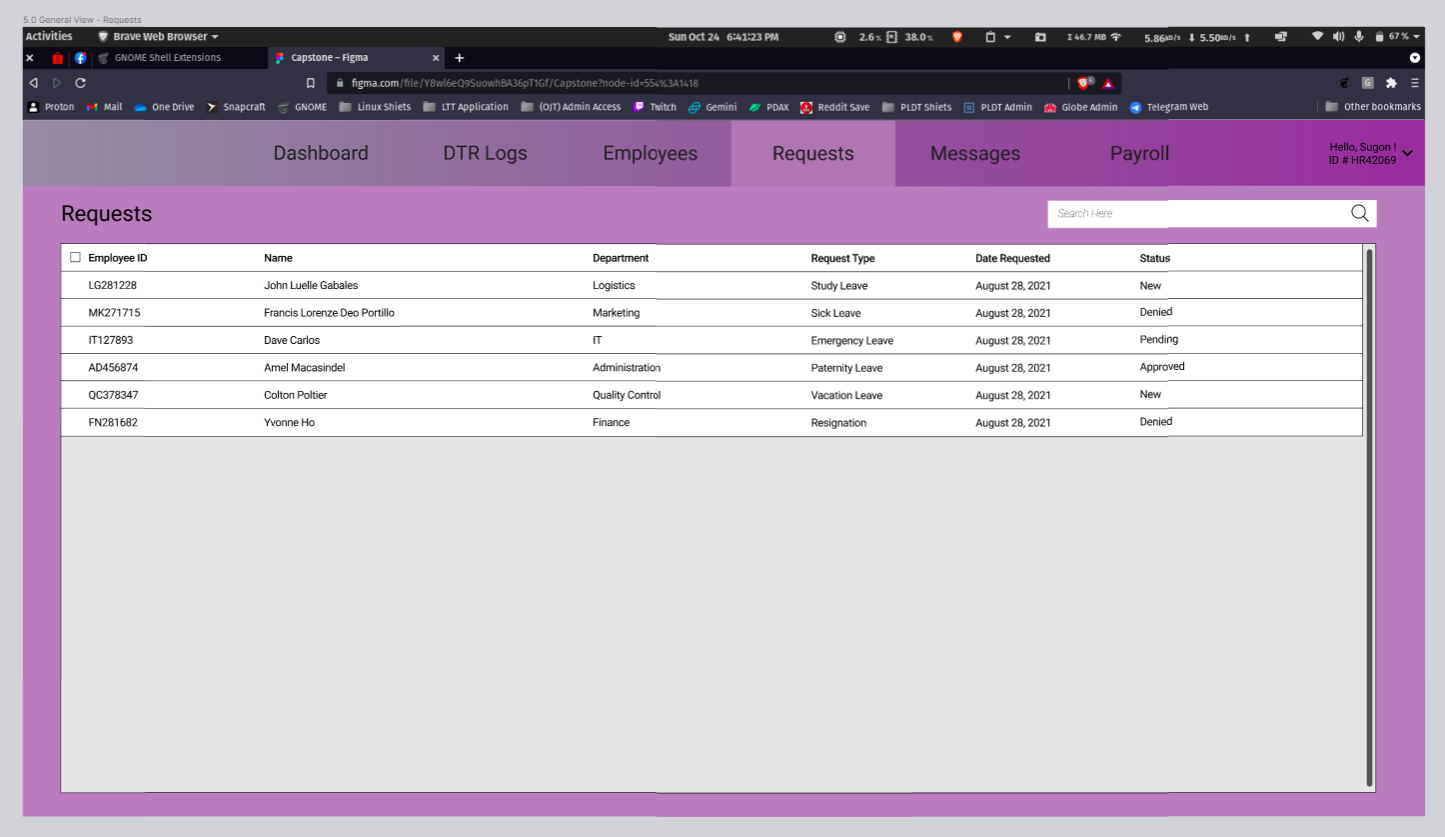
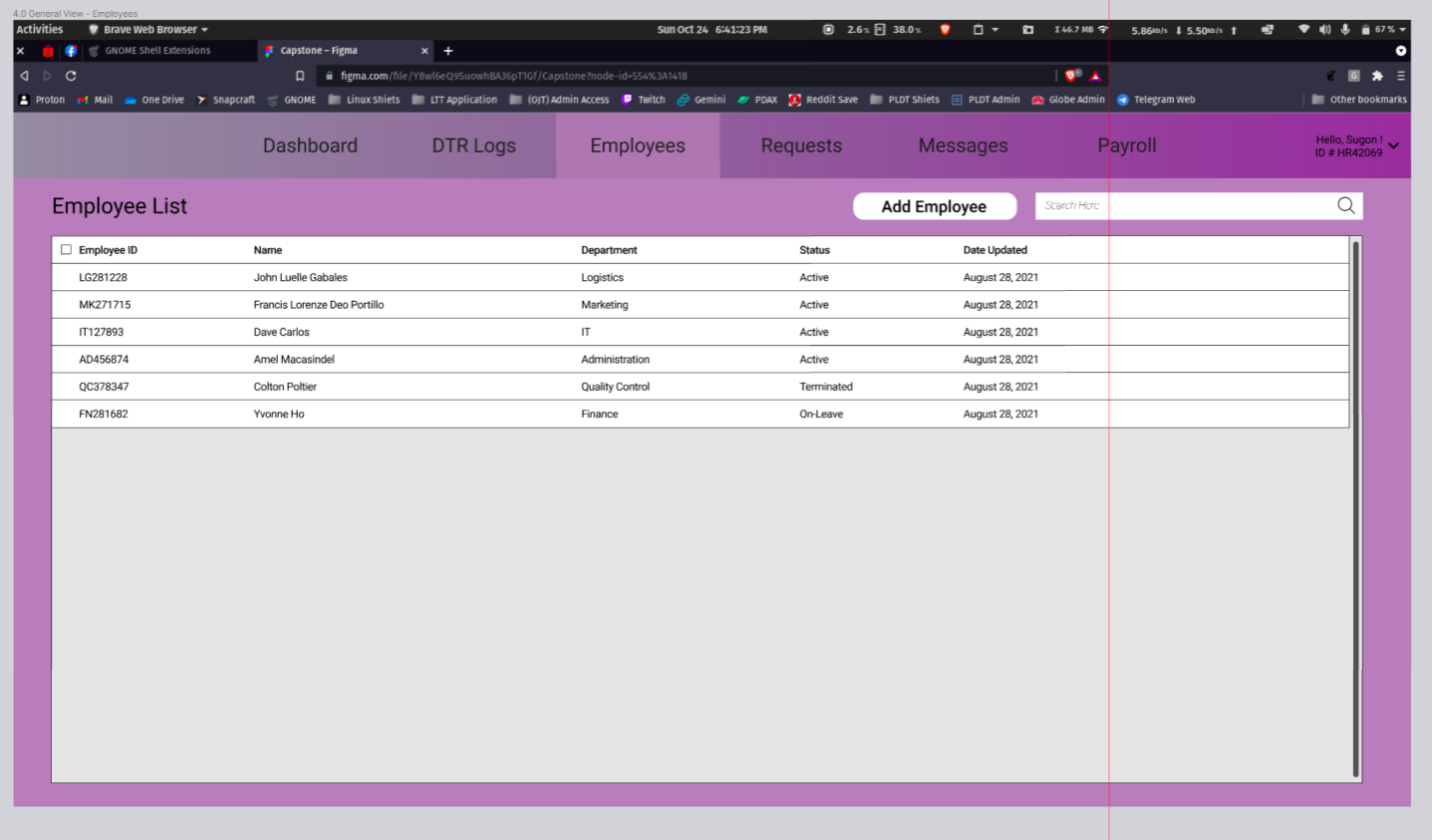
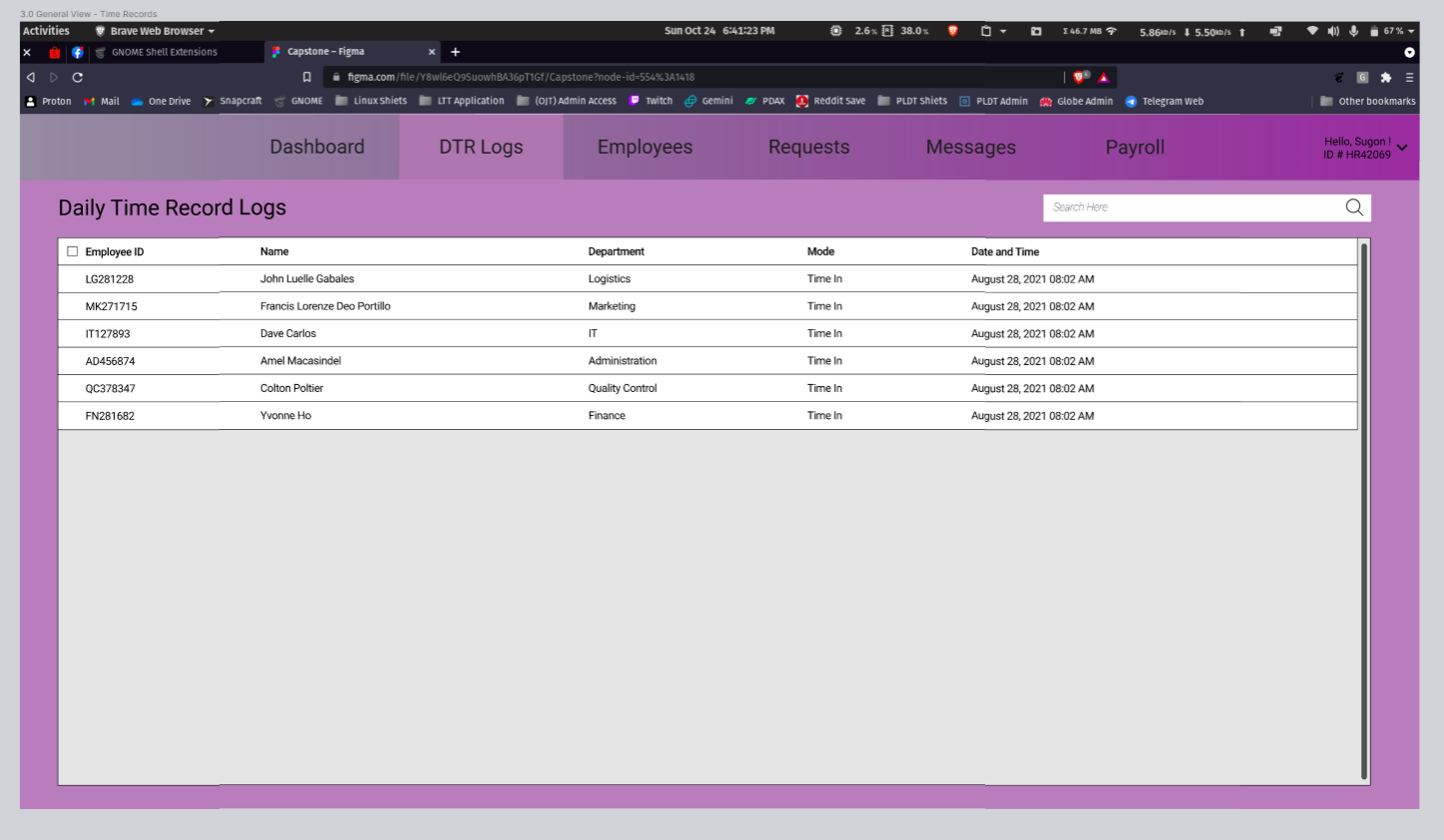
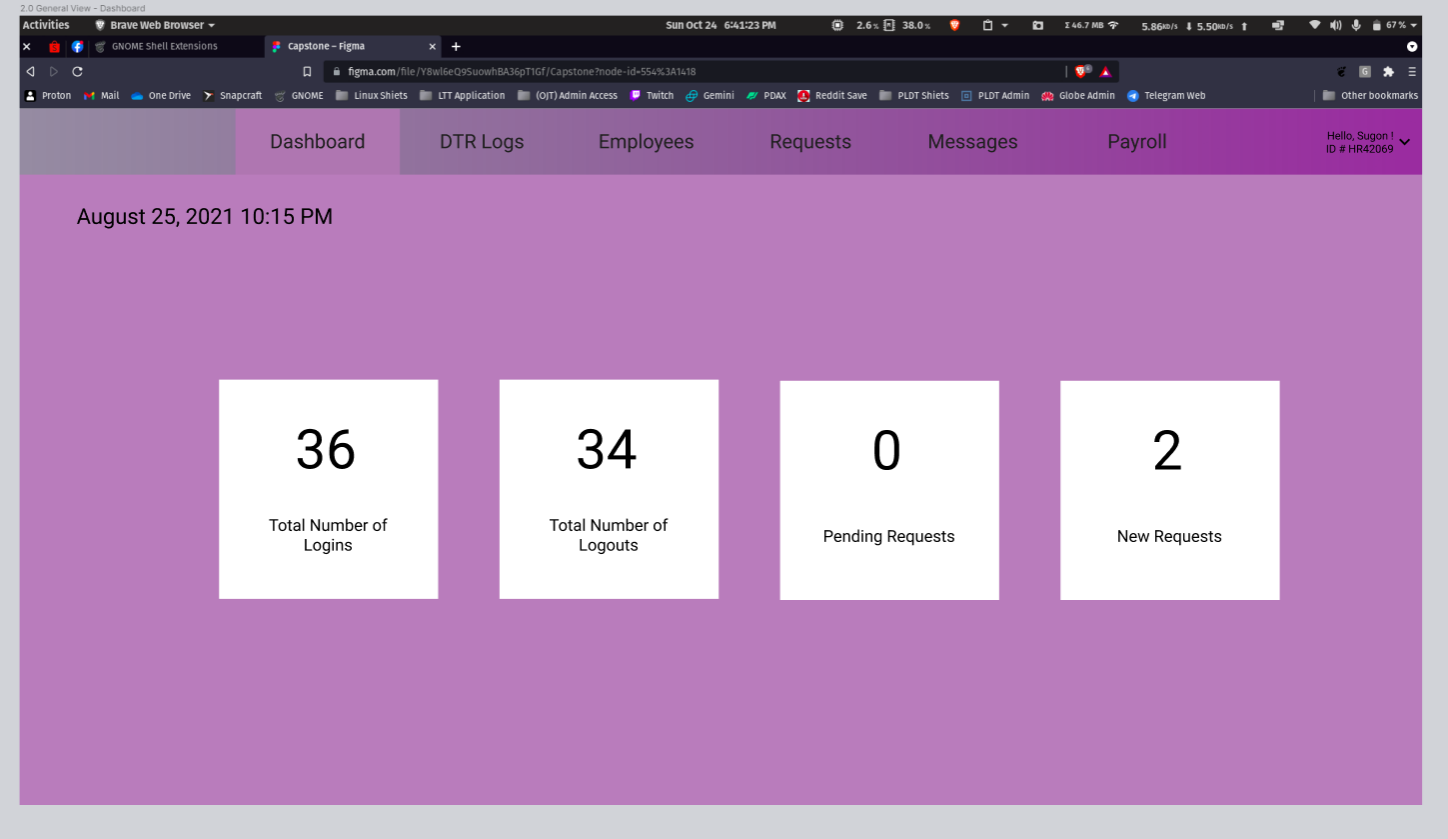
**

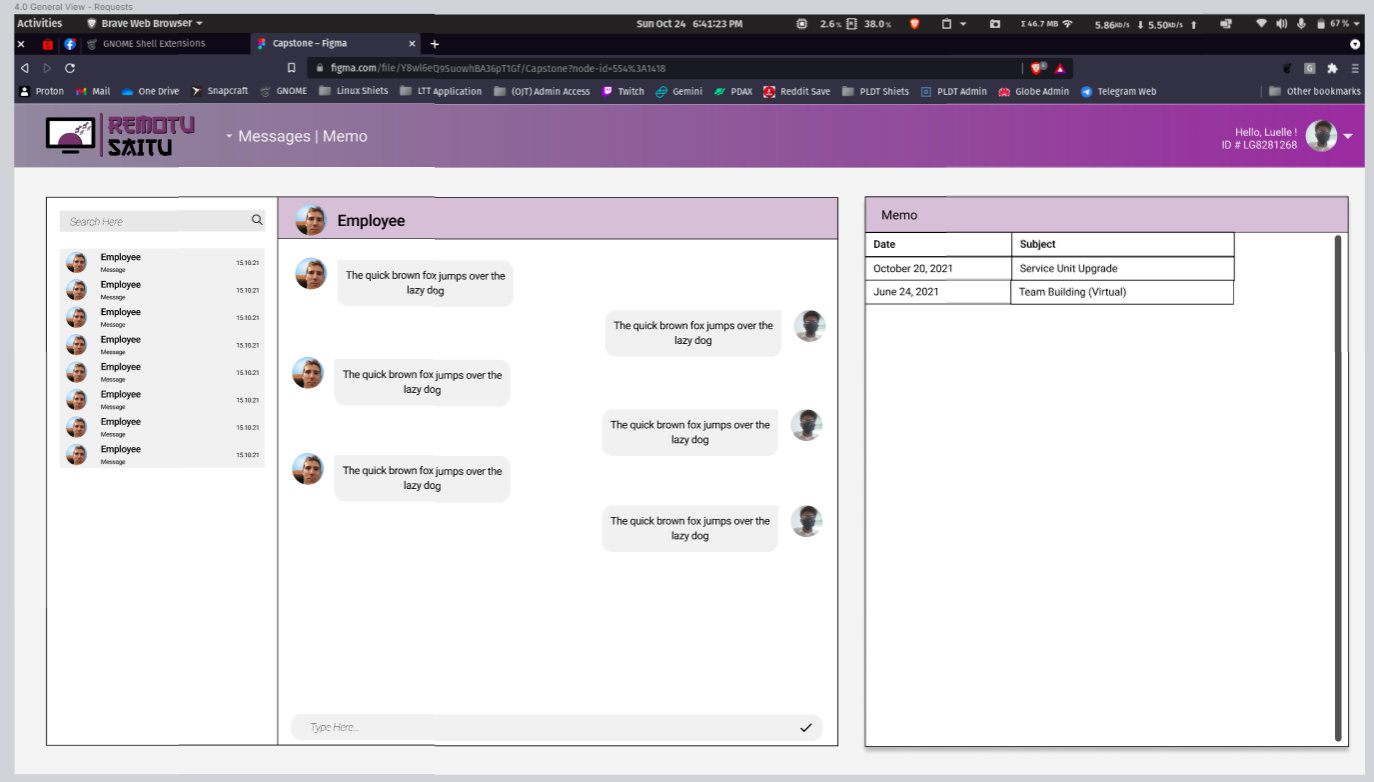
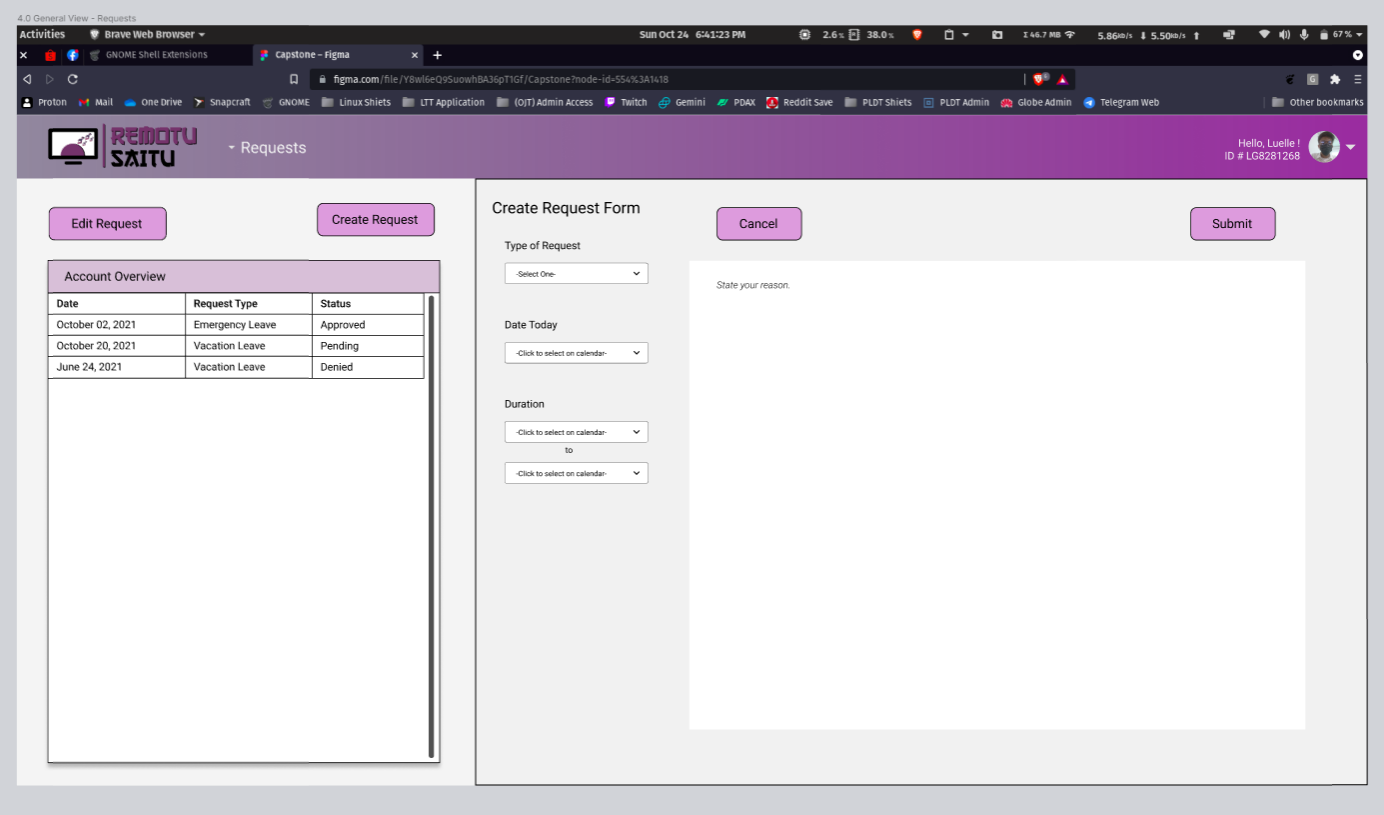
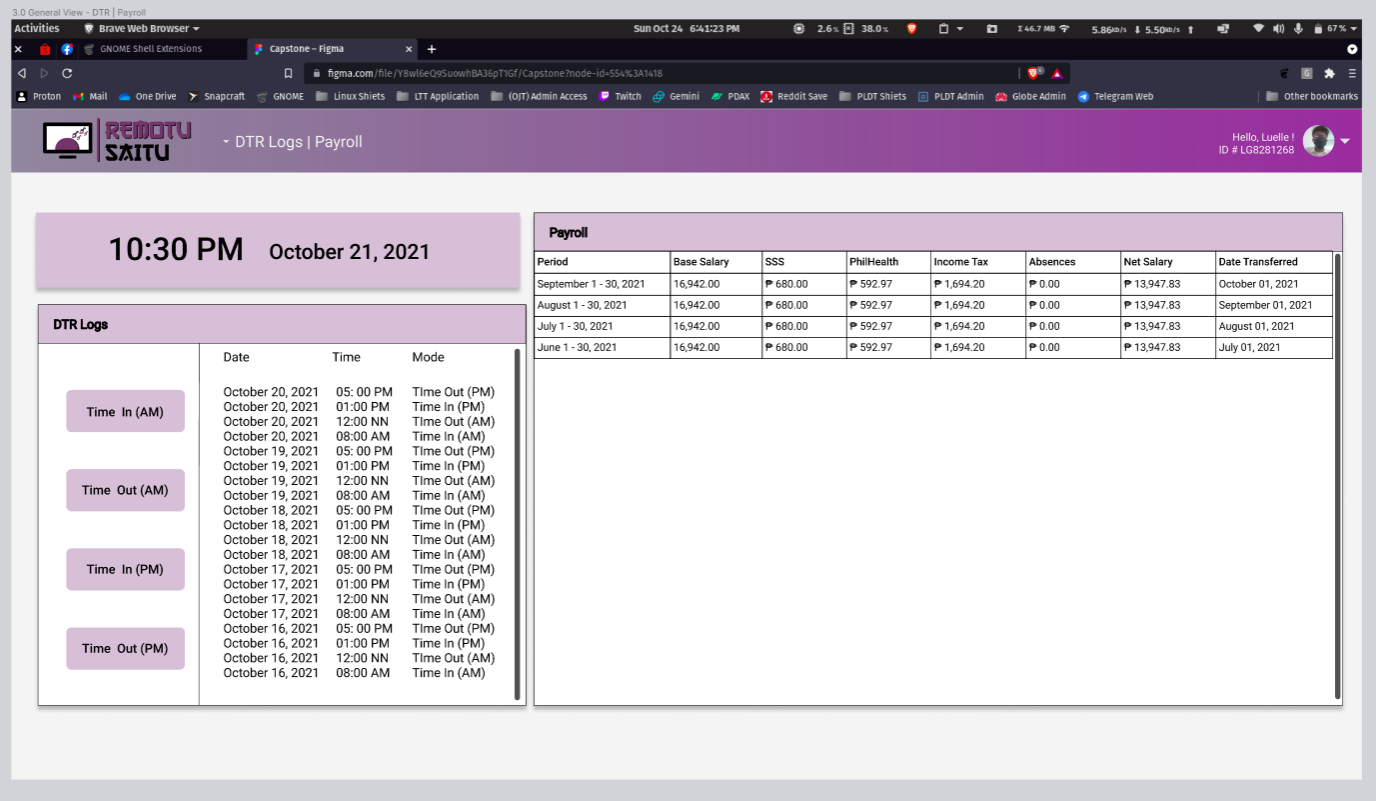
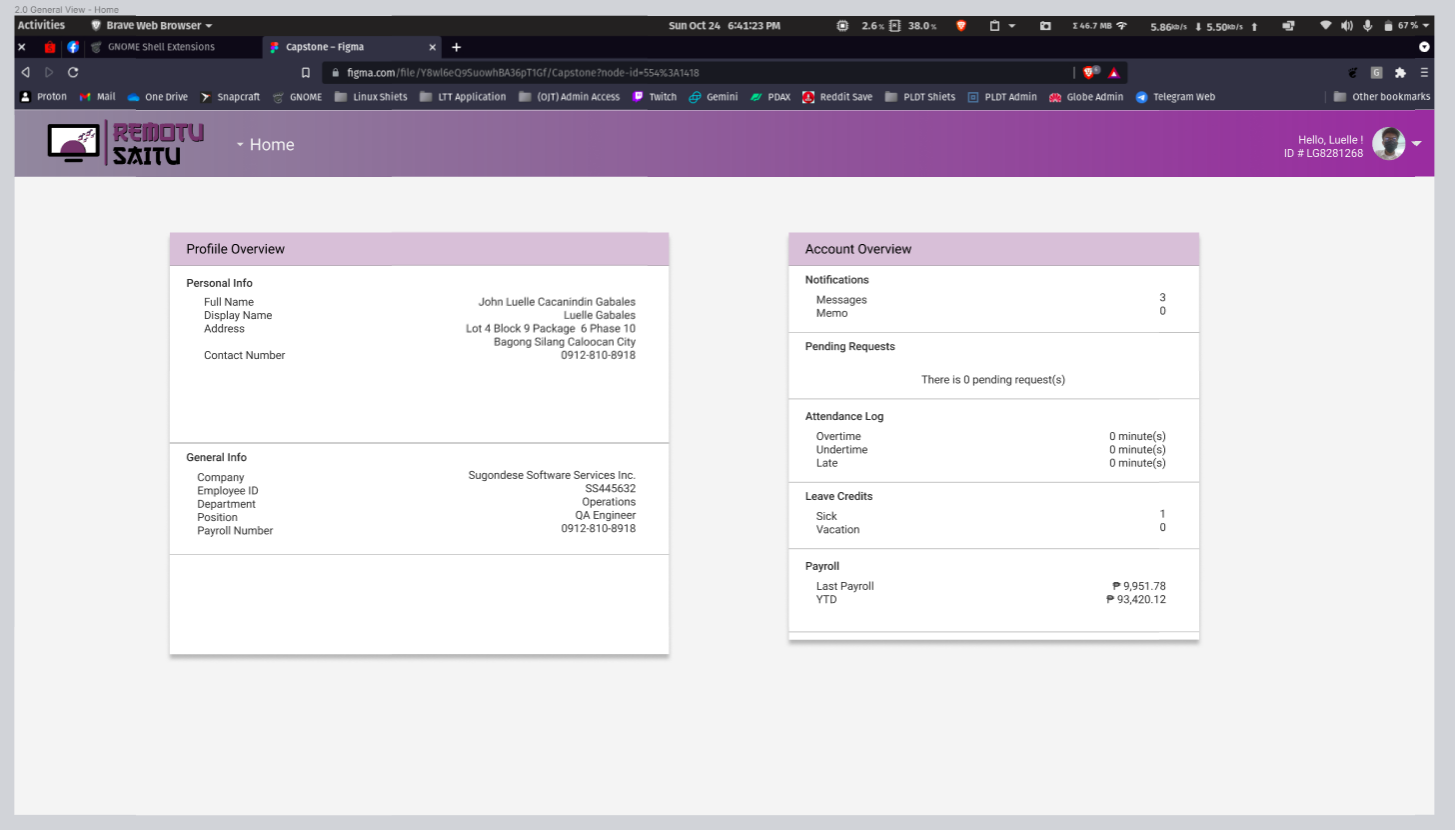
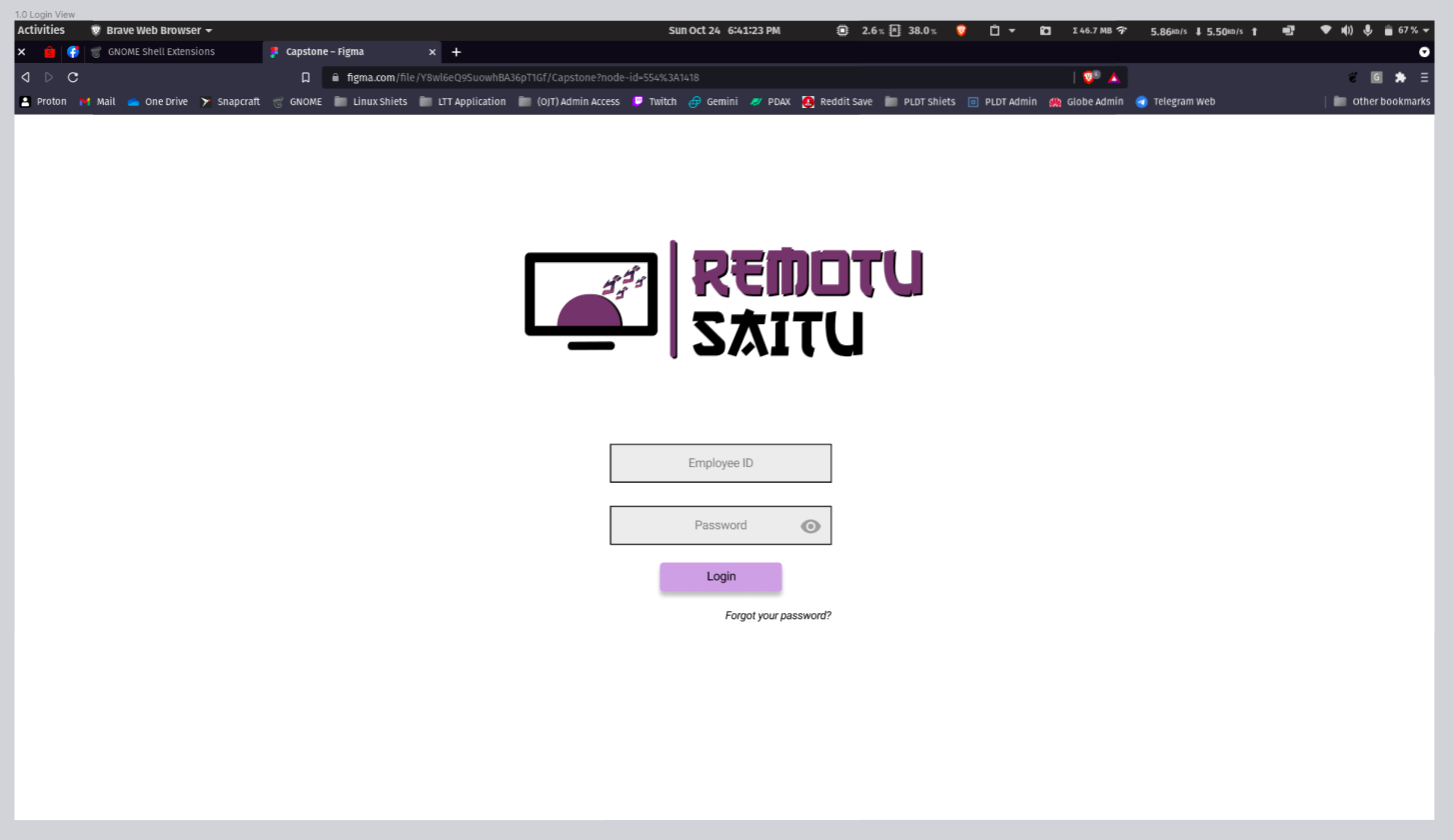
* **System/Game Structure**



* **Sample UI Designs**



****

**Employee UI**